



2020 ANNUAL REPORT

ST. JOSEPH

ROMAN CATHOLIC CHURCH



As part of the One, Holy, Catholic, and Apostolic Church of Jesus Christ, and under the guidance of the Holy Spirit, we the community of St. Joseph Parish, dedicate ourselves to promoting the Kingdom of God. Fortified by Christ ever-Present in the Blessed Sacrament, and influenced by the Franciscan Tradition, we have the courage to become His instrument in defending the poor and the defenseless in all stages of life at home and abroad.

We hope that this critical examination will enable us to grow as a parish, to make all feel welcome, to grow in our own faith, and to work together to go out and make disciples.

Please take the time to review the information—we tried to make it as comprehensive as possible. Pray and reflect on how you and your family can help your church family grow in faith, love, and service.

CHURCH SAFETY AND SECURITY

What the Parish is doing to keep you safe:

- ✓ Usher training on active shooter events by retired PSP Corporal to include Run-Hide-Fight, detecting armed intruders, approaching suspicious persons
- ✓ Security cameras installed
- ✓ Addition of Sunday receptionist
- ✓ Creation of an emergency manual
- ✓ Staff training and professional development on church security and active shooter events

RECOGNIZING SUSPICIOUS PERSONS

Someone paying unusual attention to facilities or buildings beyond a casual or professional interest. This includes:

- ✓ Extended loitering without explanation (particularly in concealed locations).
- ✓ Unusual, repeated, and/or prolonged observation of a building (e.g., with binoculars or video camera).
- ✓ Taking notes or measurements, counting paces, sketching floor plans, etc.
- ✓ Someone asking questions about a building's purpose, operations, security procedures, personnel, shift changes, etc., at a level beyond curiosity.
- ✓ Any type of activity or situation that seems alarming or unusual within the normal routines.
- ✓ An unfamiliar person loitering in a parking lot or church.
- ✓ Strange or illegally parked vehicles.
- ✓ Trying not to be noticed.
- ✓ Acting in a suspicious manner.

APPROACHING SUSPICIOUS PERSONS

- ✓ Make eye contact and politely greet the person: "Good morning, how can I help you?"
- ✓ Act with discretion and use tact.
- ✓ Politely inquire whether the person is a visitor.
- ✓ Do not accuse them or speculate as to what they might be doing.
- ✓ Do not threaten or intimidate.
- ✓ If necessary, contact an usher or the priest.

HOW TO RESPOND WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY

1. RUN

- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

2. HIDE

- Hide in an area out of the shooter's view
- Block entry to your hiding place and lock the doors
- Silence your cell phone and/or pager

3. FIGHT

- As a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with physical aggression and throw items at the active shooter

CALL 911 WHEN IT IS SAFE TO DO SO

INFORMATION YOU SHOULD PROVIDE TO LAW ENFORCEMENT OR 911

- ✓ Where and what is happening
- ✓ What you heard (gunshots, explosions, etc.)
- ✓ Location of the active shooter
- ✓ Number of assailants
- ✓ Physical description of shooters
- ✓ Number and type of weapons held by shooters
- ✓ Any explosives or booby traps
- ✓ Number of potential victims at the location
- ✓ Your location and who is with you
- ✓ Who is injured and how badly

HOW TO RESPOND WHEN LAW ENFORCEMENT ARRIVES

- Remain calm and follow instructions
- Put down any items in your hands (i.e., bags, jackets)
- Raise hands and spread fingers
- Keep hands visible at all times
- Avoid quick movements toward officers such as holding on to them for safety
- Avoid pointing, screaming or yelling
- Do not stop to ask officers for help or direction when evacuating

SPIRITUAL HEALTH OF THE PARISH

BAPTISMS:

- † INFANTS: 41
- † MINORS (1-6 YEARS OLD): 6
- † ADULT (OVER 7 YEARS OLD): 5

RCIA:

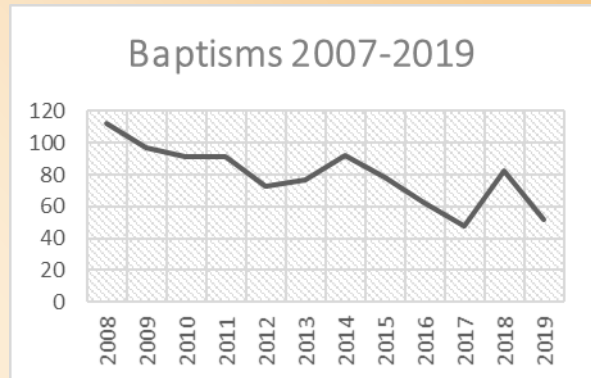
- † 9 Adults
- † 4 Teens
- † 7 Children

FIRST COMMUNIONS:

- † 81

CONFIRMATIONS:

- † 94



MARRIAGES:

- † BETWEEN TWO CATHOLICS: 6
- † BETWEEN CATHOLIC & NON-CATHOLIC: 6
- † CONVALIDATIONS: 2

MASS ATTENDANCE:

- † Average weekly Mass attendance: 1,824 (6% decrease from 2018)
- † Month with Highest Mass attendance: April
- † Month with Lowest Mass attendance: October
- † Christmas Mass attendance: 3,477 (no change from 2018)
- † Easter Mass attendance: 3,302 (3% decrease from 2018)

CATHOLIC EDUCATION:

- † Catholic school in grades K-6: 283
- † Catholic High School grades 7-12: 176
- † Parish Religious Education 1-8: 379

FUNERALS:

- † 45

PARISH DEMOGRAPHIC INFORMATION

REGISTERED HOUSEHOLDS: 2,442

Men: 3,105 Average age of men: 38

Children >18: 1,744

REGISTERED MEMBERS: 6,567

Women: 3,443 Average age of women: 41

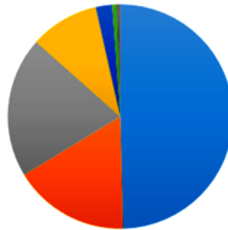
Young Adults (19-25): 655

Years in Parish



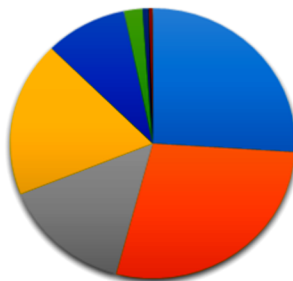
■ 0-1 ■ 1 to 2 ■ 3 to 4 ■ 5 to 9 ■ over 9 ■ unknown

Number of Children in the Family



■ 0 CHILDREN ■ 1 CHILD ■ 2 CHILDREN
■ 3 CHILDREN ■ 4 CHILDREN ■ 5 CHILDREN
■ 6 CHILDREN ■ 7 CHILDREN ■ 8 OR MORE CHILDREN

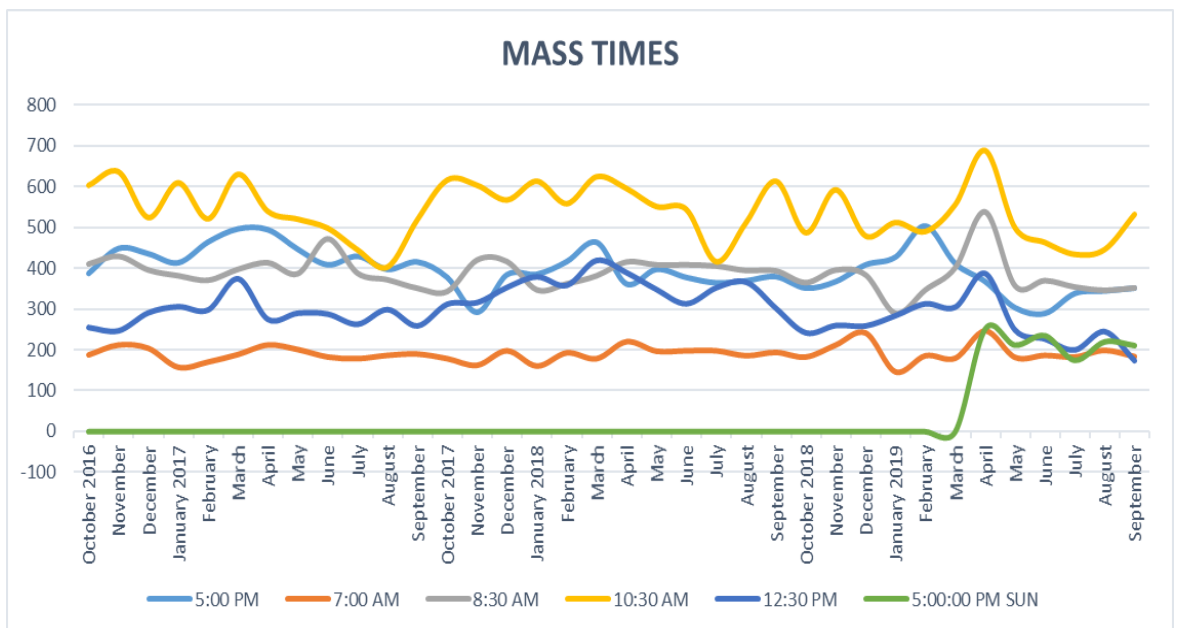
Number of Family Members



■ 1 ■ 2 ■ 3 ■ 4 ■ 5 ■ 6 ■ 7 ■ 8 OR MORE

MASS ATTENDANCE

2016-2017		2017-2018		2018-2019	
October	1842	October	1825	October	1626
November	1971	November	1793	November	1825
December	1848	December	1917	December	1769
January	1866	January	1883	January	1657
February	1823	February	1885	February	1837
March	2085	March	2065	March	1852
April	1932	April	1979	April	2476
May	1842	May	1900	May	1799
June	1848	June	1839	June	1768
July	1702	July	1734	July	1681
August	1656	August	1826	August	1797
September	1732	September	1880	September	1801





TIME, TALENT & TREASURE

ACTIVE MINISTRIES

Advisory Councils

- † Building & Grounds Committee
- † Parish Finance Council
- † Parish Pastoral Advisory Council
- † School Board

Liturgical Ministries

- † Altar Linen Care
- † Altar Servers
- † Church Cleaning
- † Extraordinary Ministers of Holy Communion at Mass
- † Lectors
- † Liturgy of the Word with Children
- † Liturgy Committee
- † Music Ministry
- † Pleasant Acres Mass
- † Ushers

Support

- † Bereavement
- † Divorce Survival
- † Elizabeth Ministry
- † Funeral Luncheon Committee
- † In His Footsteps
- † Seasons of Hope

Social Events Support

- † Athletic Association
- † Bingo
- † Carnival Committee & Volunteers
- † Hospitality Committee
- † Welcoming Committee
- † Marketing & Social Media
- † JOY (Just Older Youth)

Prayer

- † Eucharistic Adoration
- † Hearts Afire
- † Intercessory Prayer Team
- † Magnificat Prayer Group
- † Marian Consecration
- † Men's Prayer Group
- † Tuesday Evening Rosary

Apostolates

- † Regnum Christi
- † Secular Franciscans
- † Women in Growth Spiritually (WINGS)
- † Youth and Young Adult Ministry

Educational Ministries

- † Parish School
- † Religious Education Program Catechist
- † Girl Scouts
- † Great Adventure Bible Study
- † Lending Library
- † RCIA Team Member
- † Vacation Bible School

Social Justice & Charitable Ministries

- † Caring Ministry
- † Catholic Harvest Food Pantry Columbiettes
- † Extraordinary Ministers of Holy Communion to the homebound
- † Jamaican Mission Team
- † Knights of Columbus
- † Our Daily Bread Soup Kitchen
- † Prayer Shawl Ministry
- † Prison Ministry

FINANCIAL HEALTH OF THE PARISH

ST JOSEPH CHURCH, FRIARY, CONVENT, SCHOOL and CAFETERIA		
(COMBINED)		
For the Six (6) Month Periods Ending December 31, 2019 and December 31, 2018		
	Fiscal Periods	
	7/1/2019-12/31/2019	7/1/18-12/31/18
Operating Income		
Sunday and Holy Day Offerings	\$ 637,488	\$ 656,452
Christmas Offerings	\$ 55,617	\$ 54,642
St. Joseph School Tuition	\$ 667,336	\$ 607,188
Fundraising	\$ 112,560	\$ 180,033
Parish Programs	\$ 88,256	\$ 94,113
Cafeteria Food Sales & Govt Programs	\$ 56,503	\$ 58,223
Gifts & Bequests	\$ 7,342	\$ 990,631
Total Receipts	\$ 1,625,102	\$ 2,641,282
Operating Expenses		
Salaries	\$ 791,840	\$ 733,781
Employee Benefits	\$ 301,182	\$ 297,702
Utilities & Insurance	\$ 88,916	\$ 91,181
Other Purchased Services	\$ 35,534	\$ 24,263
Supplies	\$ 79,482	\$ 93,777
Repairs/Maintenance	\$ 228,131	\$ 198,182
Cost of Fundraising Activities	\$ 37,701	\$ 31,532
Assessments	\$ 165,846	\$ 165,668
Parish Program Expense	\$ 62,097	\$ 108,274
Other Expense	\$ 20,586	\$ 15,569
Total Disbursements	\$ 1,811,315	\$ 1,759,929

NOTES ON EXPENSES

- ✠ Budgeted Subsidy for St. Joseph School (2018-2019): \$268,709
- ✠ Actual Subsidy for St. Joseph School (2018-2019): \$441,887
- ✠ York Catholic Subsidy for (2019-2020): \$290,728
- ✠ Structural Restorations—masonry work and repairs, etc. on entire campus: \$49,814
- ✠ Balance paid for sound system and lighting upgrades

Please remember St. Joseph Church in your long term financial and estate planning

THANK YOU TO EVERYONE WHO ALREADY TOOK THE NEXT STEP TOWARDS INCREASING THEIR SUPPORT!

We all want to give back to God. We know that giving back to God is just a small way to show our gratitude for all that He has given to us. We know that it feels good to be generous. Yet sometimes it is difficult to move from “knowing” to “doing.” Here are a few suggestions:

- ✠ Know what percentage of your income you are giving to God. To determine this, multiple your weekly gift by 52 (or the number of weeks you give.) Then divide this total by your annual salary. This is the percentage you are giving back. Are you happy with this number? Does it truly reflect your faith and trust in God?
- ✠ Consider whether you can increase this number.
- ✠ Once you determine what your weekly giving should be, make that the first check which you write each time you sit down to pay bills. **Give to God first.** Don’t wait and give Him just what is left over.
- ✠ As you place your gift in the Offertory basket each week think of something for which you want to thank God. Remembering to thank God for special blessings as you place your Offertory gift in the basket reminds you that your giving is actually a way to return some of the abundant blessings that God has given to you.

NOTES ON INCOME

Parish operations are primarily supported through the weekly envelopes. We have been blessed to receive additional income from:

✠ BEQUESTS

✠ STOCK DONATIONS

✠ QUALIFIED CHARITABLE DISTRIBUTIONS FROM IRA’S

NECESSARY OUTSTANDING CAPITAL REPAIRS AND IMPROVEMENTS

PARKING LOT REPAIR AND REPAVING: \$235,000

HVAC REPLACEMENT: \$132, 000 for remaining units

✠ Friary main house unit	✠ Hallway unit	✠ Chapel	✠ Meeting rooms
	✠ Sanctuary unit	✠ Narthex	

CHURCH ROOF REPLACEMENT: \$215,000

SNAPSHOT OF WEEKLY COLLECTIONS

Number of Families	<u>Annual</u> Amount Given	Percentage of Families
1638 <i>*May be giving in loose collection or not using envelopes.</i>	\$0	46.64%
114	\$0.01-\$25	4.79%
73	\$25.01-\$50	3.07%
42	\$50.01-\$75	1.76%
49	\$75.01-\$100	2.06%
113	\$100.01-\$200	4.75%
106	\$200.01-\$300	4.45%
67	\$300.01-\$400	2.82%
92	\$400.01-\$500	3.87%
85	\$500.01-\$600	3.57%
30	\$600.01-\$700	1.26%
46	\$700.01-\$800	1.93%
42	\$800.01-\$900	1.76%
39	\$900.01-\$1,000	1.64%
170	\$1,000.01-\$1,500	7.14%
47	\$1,500.01-\$2,000	1.97%
48	\$2,000.01-\$2,500	2.02%
31	\$2,500.01-\$3,000	1.30%
18	\$3,000.01-\$3,500	0.76%
14	\$3,500.01-\$4,000	0.59%
12	\$4,000.01-\$4,500	0.50%
7	\$4,500.01-\$5,000	0.29%
23	\$5,000.01-\$10,000	0.97%
2	\$10,000.01-15,000	0.08%



STEWARDSHIP: GRATEFUL AND GENEROUS

MY CATHOLIC GIVING GUIDE WORKSHEET

For Your Records

1. CALCULATE ANNUAL GROSS FAMILY INCOME

My income: \$ _____

2. DETERMINE ANNUAL PERCENTAGE TO GIVE

Tithing (10%) _____ %

3. CALCULATE ANNUAL DOLLAR GIVING AMOUNT:

Total Income X Annual Giving Percentage = Annual Dollar Giving Amount

\$ _____ X _____ % = \$ _____

4. DETERMINE DOLLAR AMOUNT FOR EACH GIVING OPPORTUNITY OFFERTORY

Weekly \$ (or) Monthly \$ _____ Annual \$ _____

DIOCESAN ANNUAL APPEAL Annual \$ _____
SECOND COLLECTION

TOTAL ANNUAL GIVING \$ _____

Aid to Catholic Church in Eastern Europe \$ _____

Society for the Propagation of the Faith \$ _____

Poor Missions \$ _____

Catholic Relief Services \$ _____

Holy Land \$ _____

Catholic Home Missions \$ _____

Pentecost Collection \$ _____

Catholic Communication Campaign \$ _____

Missionary Cooperative \$ _____

Peter's Pence \$ _____

World Mission \$ _____

Matthew 25 \$ _____

Religious Retirement \$ _____

Capuchin Collection \$ _____

Catholic Harvest Food Pantry \$ _____

GIVING EXAMPLE

1. Total income: \$60,000

2. Determine annual percentage to give:
3% OR 10%

3. Calculate annual giving amount:
\$60,000 x 3% = \$1,800
\$60,000 x 10% = \$6,000

4. Determine dollar amount for each giving opportunity:

\$1,800 x 50% = \$900
\$6,000 x 50% = \$3,000

\$900 ÷ 52 = \$17.30
\$3,000 ÷ 52 = \$57.70

OR
\$900 ÷ 12 = \$75
\$3,000 ÷ 12 = \$250

\$180 Diocesan Annual Appeal 10% \$600

\$720 Second Collections 40% \$2,400

THANK YOU FOR YOUR SUPPORT OF THE CHURCH AT HOME AND ABROAD

DIOCESAN ANNUAL CAMPAIGN:

Parish Goal for 2019:	\$232,200.00
Total Paid:	\$218,227.87
Under Goal:	(\$13,972.13)
Outstanding Pledges:	\$5,903.75
% toward goal cash rec'd:	92.19%
Average Gift:	\$338.43
Number of Donors:	650
Percentage of Participation:	25.93%



SCHOOL SUPPORT COLLECTION

Directly supports our parish school (SEPTEMBER-DECEMBER): \$11,205

LEGACY OF FAITH/ASSET RENEWAL (JULY–DECEMBER): \$20,163

CATHOLIC HARVEST FOOD PANTRY (OCTOBER 2019): \$7,794

JAMAICA MISSION STUDENT SPONSORSHIP (2019-2020): \$34,050

JAMAICA MISSION COLLECTION (DECEMBER 2019): \$8,524.96

CAPUCHIN FRIARS COLLECTION (JANUARY 2020): \$5,295

MATTHEW 25 (NOVEMBER 2019): \$6,004

HABITAT FOR HUMANITY FAITH BUILD (NOVEMBER 2019): \$4,024

EASTER 2019: \$32,617.30 actual v. \$40,000 budgeted

CHRISTMAS 12/31/2019: \$55,616.53 actual v. \$57,000 budgeted



Online Giving

† No more worrying about bringing (or forgetting) your envelope or check to Mass.

† Your offertory is given electronically. (Great during vacations and bad weather).

† The process is safe, secure and can be updated at any time.

† It costs you nothing and saves you time!

VISIT: www.osvonlinegiving.com/4613

STAY CONNECTED



Our St. Joseph app is available to download for iPhone and Android smart phones. Stay connected with our parish throughout the week with instant notifications, an easy-to-access event calendar, and the ability to quickly reply to or share messages via Facebook or Twitter. Also enjoy a bunch of additional features like prayers, daily readings, helpful reminders to silence your phone before Mass or Confession, and much more.

Download our app today at www.myparishapp.com or search your phone's app store for myparish.

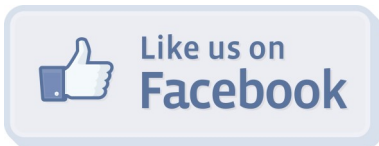


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PARISH OBJECTIVES

OBJECTIVE 1: EVANGELIZATION

Our mission is to reach out in love and service to all parishioners of the St. Joseph community.



St. Joseph Parish's ChristLife Core Team is working diligently to plan the best way to bring the ChristLife movement to the parish community in the Fall of 2020. ChristLife equips Catholics for the essential work of evangelization so that all people might personally encounter Jesus Christ and be transformed into His missionary disciples.

It is a 3-part experience which will show us how to Discover Christ, that is, to have a "real" relationship with Him through His birth, death and resurrection, Follow Christ through the gifts of the sacraments, and Share Christ which is carrying out the Great Commission. Each part is a 7 week series consisting of hospitality (in the first part-a free meal), prayer, video teaching and small group discussion. The entire parish will be involved in inviting anyone they know or meet to participate.



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OBJECTIVE 2: ACCOUNTABILITY, TRANSPARENCY, AND COMMUNICATION

Foster a parish community that is well-educated about parish life so that all parishioners feel welcomed, informed, and invested.

- † Financial statements published bi-annually
 - † Develop more effective communication methods
 - † Develop a forum for parishioners to be engaged more fully in the parish.
-

OBJECTIVE 3: PEACE AND SOCIAL JUSTICE

- † Our mission is to foster a deep and profound respect for life from the moment of conception to the moment of natural death. Defending the sanctity of every human life, the unborn, marginalized, handicapped, oppressed, poor, and homeless as all are made in Gods image and have an inalienable right to have the basic needs of life met. This will be achieved through awareness and education of the Church's teaching on Social Justice.
 - † Through awareness and education the committee hopes to help the parish to understand the main aspects of Social Justice:
 - * Respect for human life & dignity: The sacredness of human life is essential to the moral vision of a just and good society
 - * Solidarity: a firm and persevering determination to commit oneself to the common good.
 - * Preferential option for the poor and vulnerable: stand firmly on the side of the marginalized
 - * Stewardship: making caring and responsible decisions about the gifts God has bestowed on us.
 - † Support the parish prison ministry by providing the celebration of Mass, rosaries and Catholic reading material.
 - † Establish a Mass celebrating the gifts of people with special needs.
-

OBJECTIVE 4: ECUMENICAL & INTERRELIGIOUS DIALOGUE

- † Our mission is to discover opportunities to engage with other religions and determine if St Joseph should be a part of any existing opportunities.
- † Discuss other ideas that might potentially lead to a new venue to engage multiple religions
- † Participate in Yom HaShoah (Holocaust Remembrance Day) at the Jewish Community Center
- † Host the Epiphany Concert Series with area Faith Communities.
- † Friars meet monthly with other Christian pastors in the area.
- † Partner with other local Faith communities and Habitat for Humanity's Faith Build

ST. JOSEPH PARISH SCHOOL

*St. Joseph School, York is an educational community, with Jesus as our cornerstone. We educate the whole child through academic excellence and faith preparation through the Roman Catholic tradition to enable our students to serve as **Disciples of Christ** in our global world.*

WHY CATHOLIC SCHOOLS?

- ✚ Catholic Schools were ranked #1 in the percentage of graduates who actively participate in civic & community activities such as voting, volunteering, and donations to charity, not just for a tax write-off, but out of a sense of the requirements of justice.
- ✚ Through Catholic education, students are exposed to the richness of the Arts. Music, Art, Literature, Drama and Ritual are rooted in the rich history of the Church.
- ✚ Commitment and self-discipline are embedded in the Catholic school curriculum.
- ✚ Student's personal faith is deepened.
- ✚ Parents are able to play a major role in their child's education.
- ✚ It is a safe learning environment.
- ✚ One of the fundamental beliefs of Catholic education is the belief that all people are equal, and it's not race nor financial status that defines one's value, but rather words and actions. This is one of the reasons why, according to surveys, minority students perform better in a Catholic education.
- ✚ The Catholic education system puts a high priority on teachers that are passionate about "Christ-centered education". In a Catholic education, it's not uncommon for teachers to go "beyond the call of duty" to help the students in terms of growing their values, skills and knowledge.

THE COST OF CATHOLIC EDUCATION

- † Cost to educate (Total expenses/number of students): \$6,815
- † Parish subsidy: we budget 21% of the parish's ordinary income (\$299,267)
- † Tuition (Catholic): \$4,150
- † Direct parish subsidy (Parishioners): \$800
- † Remaining \$1,865 per student is funded through:
 - † Fundraisers, i.e. Race for Education
 - † Annual Appeal
 - † SCRIP Sales
 - † School savings
 - † Parish operating budget